

# Untangling the Contribution of Training on Scientists Willingness to Participate in Public Engagement

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# **What To Expect**

- What We Know
- What We Want to Know
- What We Found
- What We Know Now





#### **What We Know – Science Communication Training**

#### **Formal Training**

- Valued by researchers
- Associated with greater confidence and participation

#### Lack of Training

- Major obstacle for public outreach participation
- More training wanted by gradstudents in STEM

#### Commitment

- Seen as large time commitment
- Communication activities seen as training by some.



# **What We Know – Science Communication Training**

Training's
Influence is still
somewhat
inconsistent

Positive	None
Stylinski, Storksdieck, Canzoneri, Klein, & Johnson, 2018.	Dudo, Kahlor, AbiGhannam, Lazard, & Liang, 2014
Silva & Bultitude, 2009	Dudo & Besley, 2016
Canete Benitez, 2014	Dudo, Besley, Kahlor, Koh, Copple, & Yuan, 2018
Dudo, 2013	Besley, Dudo, Yuan, & Abi Ghannam, 2016
Dunwody, Brossard, & Dudo, 2009	
Poliakoff & Webb, 2007	



# What We Know - Theory of Planned Behavior

#### **Attitudes**

- General enjoyment of an activity
- General feelings towards your audience

#### Efficacy

- Internal Self efficacy
- Response Belief that public outreach will make a difference.

#### Norms

- Injunctive What you think other scientists are doing
- Descriptive What other scientists are doing



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#### **What We Want to Know**

# Hypotheses

- Amount of **Communication Training** will be Positively Associated with willingness to participate in face to face engagement
- Internal Efficacy will be positively associated with willingness to participate in face to face engagement.
- Response efficacy will be positively associated with willingness to participate in face to face communication
- Attitude toward the public will be positively associated with willingness to participate in face to face engagement.



#### **What We Want to Know**

# Research Questions

- Will the effect of training on willingness to participate in engagement be **mediated by self-efficacy**?
- Will the effect of training on willingness to participate in engagement be **mediated by response efficacy**?
- Will the effect of training on willingness to participate in engagement be **mediated by attitude toward the audience**?





### What We Found - Sample

- Randomized Sample from 62 Research Universities from the Association of American Universities (AAU)
- Three research assistants were given 8 out of 25 randomly selected departments per university based on NSF STEM fields.
- Sampling produced 6,935 emails, 71 which were undeliverable, with a response rate of 11%
- After outliers were excluded, a final sample size of 478 was used



# What We Found - Sample

- Majority Male 64%
- Average Age 56 (SD = 12.33).
- Most identified as White (87%) followed by Asian (7%) with the remainder reporting as either Black, Native American, Pacific Islander, Hispanic or Other (6%)
- Similar to other scientist samples



#### What We Found - Measures

#### Willingness to Engage (Y)

- Face-to-Face only
- "Intention to discuss science with adults who are not scientists"
- M = 5.98, SD = 1.17

#### Internal Efficacy (M<sup>1</sup>)

- "I am skilled in this type of public engagement activity"
- "I am able to talk about how my area of expertise fits into the broader context of science"
- M = 5.18, SD = 1.25

#### Response Efficacy (M<sup>2</sup>)

- "This type of public engagement activity can make a difference in society"
- M = 5.93, SD = 0.91



#### What We Found – Measures

#### Attitude (M³)

- How likely or unlikely the audience would "understand what you have to say", "treat you with respect", and "enjoy what you have to say"
- M = 4.95, SD = 0.68

#### Training Amount (X)

- No training, 2-3 days of training, more than 10 days of training
- 7-point scale
- M = 2.41, SD = 1.87

#### Age (C<sup>1</sup>) & Past Engagement (C<sup>2</sup>)

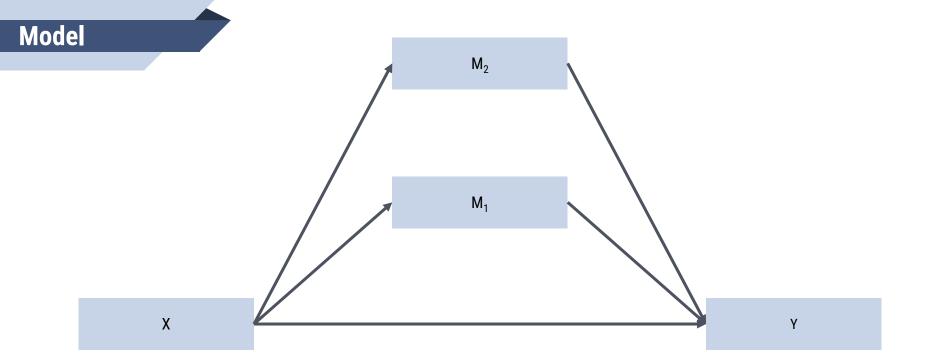
Included based on past research



### **What We Found – Method of Analysis**

# Hayes' Conditional Process Model

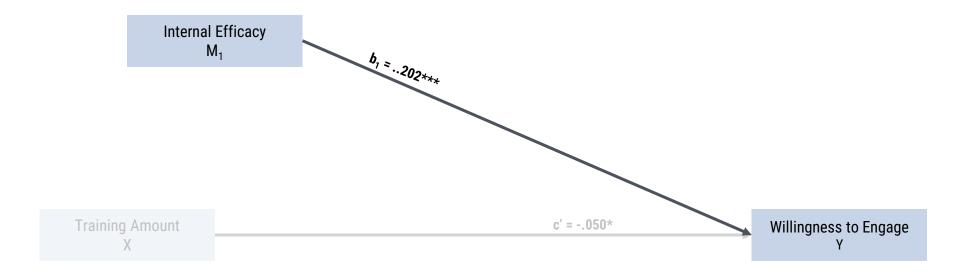
- Indirect effects through Baron and Kenny's causal steps approach is somewhat **limiting**.
- The PROCESS model is **not contingent on the direct pathways** being significant for indirect effects to be significant.
- Allows for a more accurate story to be told with the data, and less chance of Type 1 error.

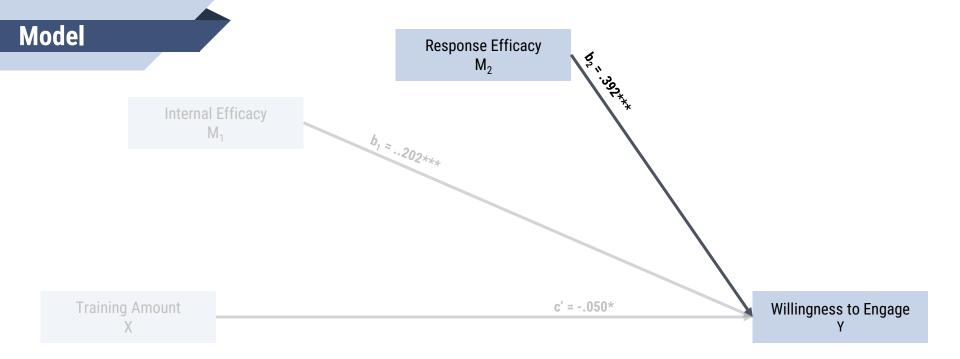


#### Model

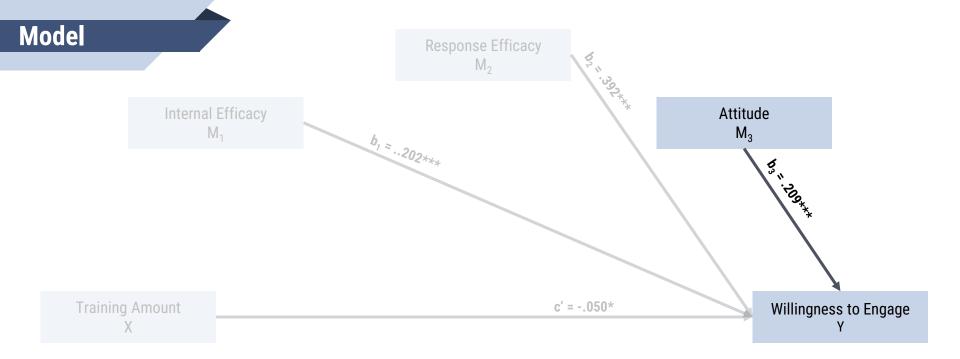


# Model

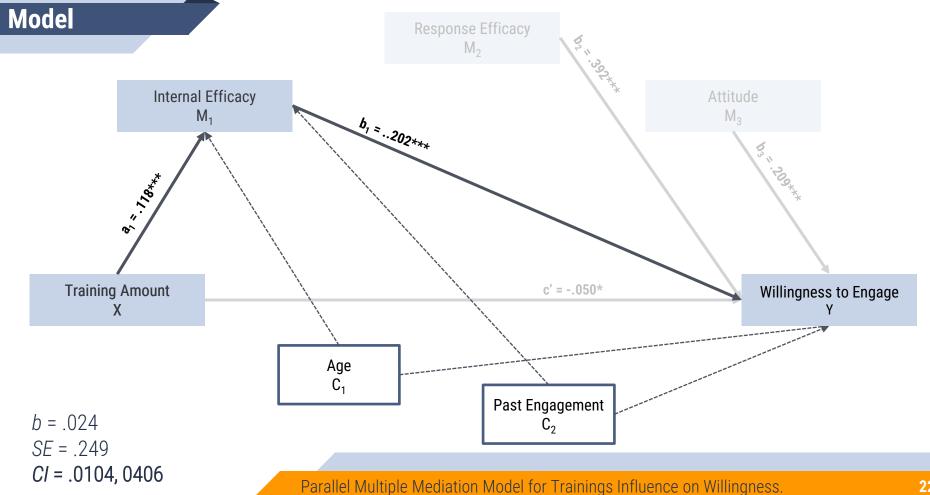


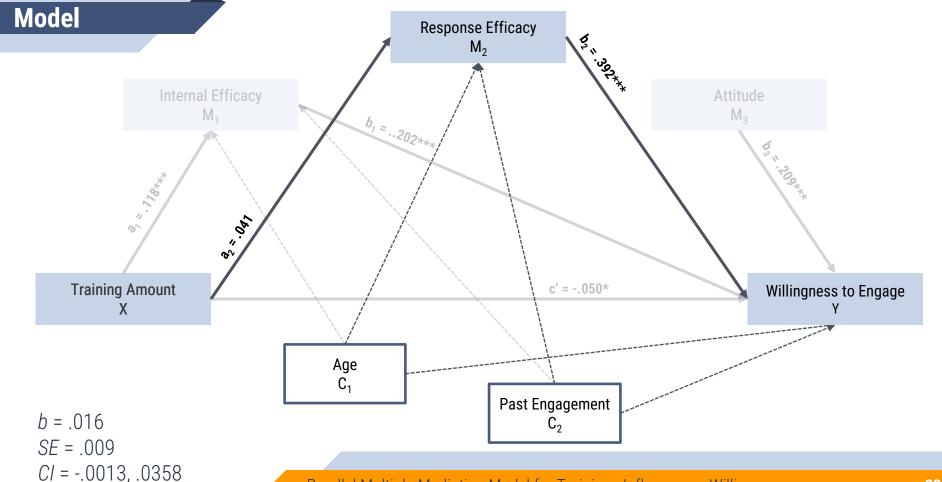


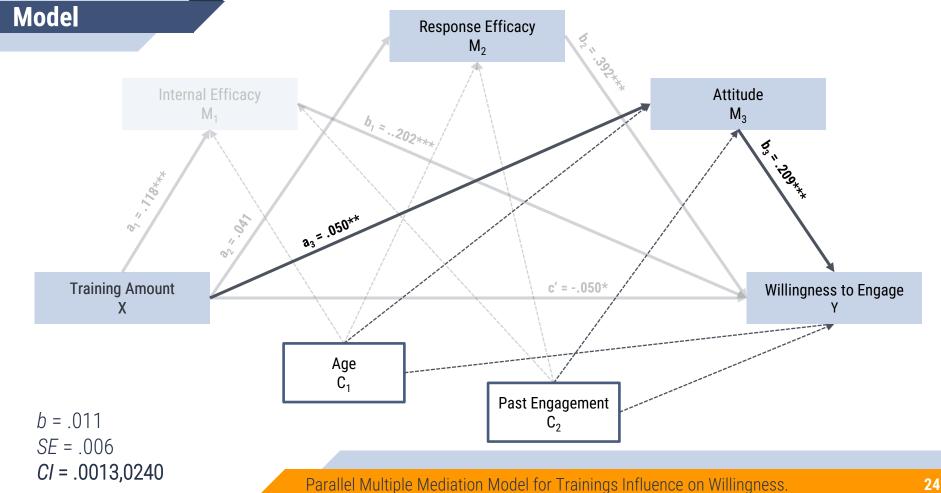
$$b = .392***$$
  
 $SE = .053$ 

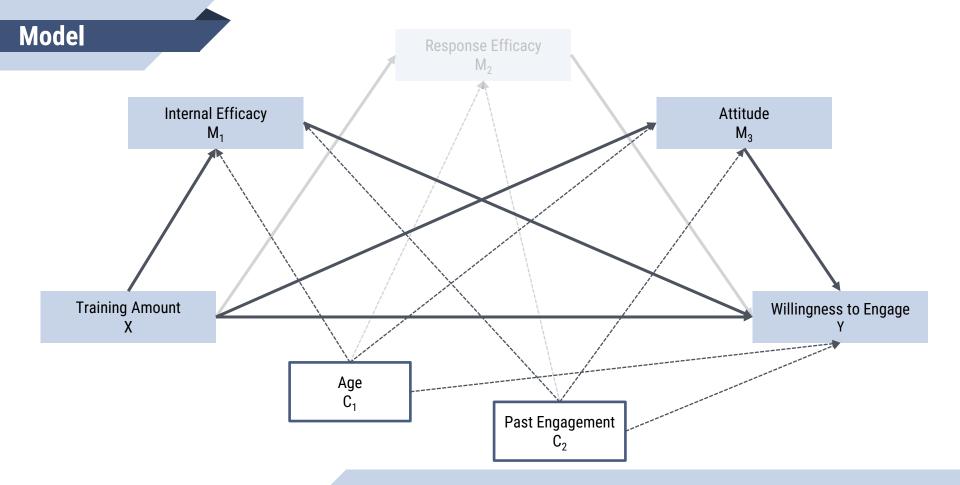


$$b = .209**$$
  
 $SE = .073$ 













# **What We Know Now - Results**

#### Past Inconsistencies

- The mixed results mentioned previously could be explained by only looking at direct effects.
- Direct effects here are consistent with previous studies looking at TPB variables

#### **New Possibilities**

The indirect effects found in this study give a better picture of how training effects scientists' communication.



# **What We Know Now - Results**

#### Mediation

Training's effect on willingness was mediated by internal efficacy and attitudes towards the audience.

#### Practice Pays Off

These findings give renewed strength to training's importance for public communication of science



# **Future Application & Research**

Science communication training should focus on building confidence and promoting a more positive view on scientists' audience.

- **Digital Communication**
- Introducing Potential Moderators





# Thank You!

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